



04



Brighter Futures

We're passionate about developing our people. The brightest minds need opportunity to see things differently. We offer a variety of opportunities to grow your knowledge and challenge your thinking from a generous PD allowance and leave through to mentoring and online resources.

What you can expect

Professional development allowance

LEAD leadership training program

Professional membership allowance

Mentor program

Work with the industries brightest minds

Work on large and significant projects

On the job training

05



Moments that Matter

While we work hard as a team, we pause to recognise the moments that matter in your life, whether that's a personal milestone, a promotion, a work anniversary or simply being a part of a high-performing team – we see and celebrate you!

What you can expect

Recognition program

Social club events and functions

Annual awards

ANZ Conference

Diverse and inclusive culture

Service awards

Life at Nova

Our success is underpinned by a true team spirit.

At Nova Systems, we deliver on promises, reward good work, champion professional growth and support flexibility, within a diverse and inclusive culture that recognises the moments that matter.

Life at Nova is our collection of employee benefits, designed to meet the many and varied needs of our people.

Proudly Australian owned and globally connected, Life at Nova is exclusive to Nova Systems.



Visit novasystems.com
#lifeatnova

01



Reap Rewards

Hard work and dedication is rewarded at Nova Systems. We incentivise our high-performing team in return for your ongoing commitment with a range of paid leave, incentives and benefits that extend to your family.

What you can expect

Attractive salary and incentives

Purchased leave

Candidate referral program

Loyalty leave

Parental leave and superannuation

Engage rewards program

Emergency services leave

Defence reserve leave

Free MS Office 365 for home devices

Nova Employee Company (NEC) share scheme

02



Balanced Lives

We understand that finding the right balance between work and your personal life is different for everyone. We support ways of working that balance your needs with those of our clients, teams and individuals.

When the balance is right, we get the best of face-to-face collaboration combined with time for focussed and innovative thinking.

What you can expect

Balanced work arrangements

Flexible core hours

Dress for your day

Opportunities beyond your own borders

Office refreshments

Set up your home office

03



Being Well

We know your job may not be the centre of your world, but as a people-first business, you are a critical part of ours. That's why we want you to be the best you can be – at work and beyond.

What you can expect

Personal wellbeing allowance

Compassionate leave

Employee Assistance Program (EAP)

EAP ambassadors

Online wellbeing support

Free flu vaccination



Scan here to find out more